



Please Read the Following Statements Carefully

Notice to Applicants:

R&S Machining, Inc welcomes all qualified applicants without regard to their race, color, religion, gender, national origin, age, marital status, disability, or other protected status. Please complete the application completely. Information provided will assist with the evaluation of your qualifications. All offers of employment are contingent upon successful completion of required post offer examinations including, but not limited to, drug screen, physical, criminal background check. Employment with R&S Machining, Inc is employment "at will". This application and/or other human resources related forms provided to you do not constitute an employment contract. By clicking "Submit" on the R&S Application page, you agree to and understand all of these terms.

In consideration of my employment, I agree to conform to the policies and procedures of the company. I understand that in accepting this application, the company is in no way obligated to provide me with employment and that I am not obligated to accept employment if offered. Furthermore, if employed, I understand that I am employed at will and that my employment and compensation can be terminated with or without cause, and with or without notice at any time.

I certify that the facts contained in this application are true and complete to the best of my knowledge. I understand that any falsified statements on this application or omission of the fact on either this application or during the pre-employment process will result in my application being rejected, or, if I am hired, in my employment being terminated.

I also understand that any offer of employment is contingent on successfully passing a physical exam and drug screen and pre-employment testing. I agree to refund the Company the cost of my physical exam and drug screen, if I fail to pass the drug screening, fail to report to work or resign or am terminated for any reason during the 90-calendar day probation period. I authorize a payroll deduction of that amount from my final paycheck.

I authorize the company and/or its agents, including consumer reporting bureaus, to verify any of this information, including criminal history and motor vehicle driving records. I authorize all persons, schools, companies and law enforcement authorities to release any information concerning my work and educational record and background and hereby release any said persons, schools, companies and law enforcement authorities from any liability for any damage whatsoever for releasing this information. I also understand that the use of illegal drugs is prohibited during employment.